

MICHAEL TIMMS

HOW LEADERS CAN INSPIRE ACCOUNTABILITY: THREE HABITS THAT MAKE OR BREAK LEADERS AND ELEVATE ORGANIZATIONAL PERFORMANCE



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YOU CAN'T INSPIRE ACCOUNTABILITY IN OTHERS UNTIL YOU EXEMPLIFY IT YOURSELF

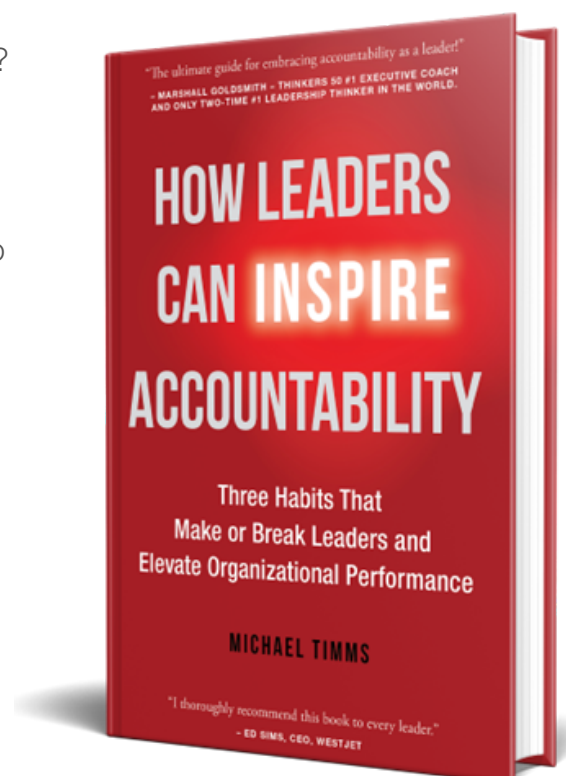


Leadership begins with modeling personal accountability. However, most leaders don't realize that their behavior sets the upper limit of accountability for their organization, and that they can set a much higher limit. As they do, their example will inspire others to emulate them, and elevate the performance of the whole organization.

Leadership development consultant, [Michael Timms](#), author of, [How Leaders Can Inspire Accountability](#), uses a compelling combination of teaching principles and illustrations backed by loads of scientific studies to reveal three powerful habits that not only make one a better leader, they also inspire everyone to take more ownership of their work.

THROUGH THE PAGES OF HOW LEADERS CAN INSPIRE ACCOUNTABILITY, YOU'LL BE PROMPTED TO CONSIDER:

- When things go wrong, do you focus on finding someone to blame or do you focus on finding solutions?
- Do you portray an image that you have all the answers, or that you are still learning?
- Are you willing to perform work below your paygrade to be helpful and set a good example?
- When things go well, are you more concerned with highlighting how you made it happen, or how others made it happen?
- How can you address poor performance and results without resorting to blame?
- Why do we tend to notice when other people are causing their own problems, but we often can't see how we contribute to our problems?



MICHAEL TIMMS CAN DELIVER CAPTIVATING ARTICLES AND INSPIRING KEYNOTES ON THE FOLLOWING TOPICS:

- Blame culture is toxic. Here's how to stop it
- How to provide feedback that is helpful, not hurtful
- How leaders build trust
- How organizations can thrive in the new talent race
- What is an accountable leader and why we need more of them
- The most frequent missed step in problem solving
- Developing the superpower of system thinking
- Why accountability must start at the top
- How accountable behaviours produce the highest positive impact on people and results
- How kindness and accountability lead to the most engaged and successful work cultures

SELECT PRAISE FOR HOW LEADERS CAN INSPIRE ACCOUNTABILITY

"The ultimate guide for embracing accountability as a leader!"

~ Marshall Goldsmith, New York Times #1 bestselling author and only Thinkers 50 two-time #1 Leadership Thinker in the world

"There is a gap in developing great leaders and Michael Timms has clearly found the bridge."

~ Lawrence Eade, President, Purdys Chocolatier

"Michael's message is as important today as The 7 Habits of Highly Effective People was in its time."

~ Debbie Wershler, President, BOWEN Group

"A lean, sharp, and readable leadership enhancement program."

~ Kirkus Reviews

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Michael Timms has dedicated his career to making leadership easier and to helping leaders and organizations reach their potential. As a leadership consultant, author, and speaker, he has taught thousands of people in leadership positions how to harness the principles of accountability to transform virtually every aspect of their operations.

For more information, please visit [MichaelTimms.com](https://www.MichaelTimms.com)

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